

West Kootenay Women's Association

Nelson & District Women's Centre

On-call Coordinator Job Posting

Reviewed: JULY 2026

The on-call coordinators fill in for the Drop-in coordinator & Youth Drop-in coordinator. Our on-call team members cover for vacation, sick days, and provided extra support when needed. We give as much notice as possible.

The **Drop-In Resource** and Referral Program is a core program of the Nelson Women's Centre. The Drop-in provides a safe space for women, gender diverse individuals, and their children to receive critical services including free access to food, clothing, personal hygiene supplies, counselling, referrals to other community resources, education, skill-building opportunities, access to a feminist library and access to computers and printing. We work hard to provide a safe, low barrier and inclusive environment. There is no cost to access or participate.

The Drop-in:

Tuesdays and Wednesdays: 11am to 3pm.

Thursdays: 12pm to 3pm.

The **Youth Drop-In Program** provides a safe and welcoming space for youth aged 11-14 to connect, access resources, and engage in meaningful activities. The program runs weekly during the school year, focusing on topics such as identity, mental health, bullying, body image, consent, and inclusivity. Through this initiative, we aim to empower youth to overcome challenges and reach their full potential.

Youth Drop-in:

Wednesdays: 3pm to 5pm

Function:

The Drop-in Coordinator reports to the Programs manager and is a core member of the Women's Centre team. They are responsible for the day-to-day facilitation of the Drop-in Program, which is offered three days each week. The Drop-in coordinator must arrive 30 min prior to opening to set up. The Drop-in Coordinator role is 14 hours per week and may include occasional weekend or evening hours for meetings and events. Shifts will be discussed in advance.

The Drop-In Coordinator is the welcoming face of the Women's Centre and holds a complex and essential role in the ecosystem of our organisation. We hope you will have a strong understanding of intersectional feminism, be passionate about small inclusive organisations, be excited to collaboratively navigate challenges, and are fearless in the name of equity and social justice!

Fundamental soft skills necessary are compassion, strong conflict resolution experience and a bright and enthusiastic energy. This role requires emotional resilience and strong boundaries. On an operational level, you must be a natural multi-tasker, keen to take initiative while also being capable of active listening and solution-oriented support.

From finding resources and referrals for service users in crisis, to keeping the fridge clean and the shelves stocked - this is a dynamic role with lots of moving parts, and it will be perfect for someone who likes to keep moving and engaged throughout their shift.

DROP-IN

- Ensure the site is safe and free of barriers (inside and outside the building)
- Brew coffee, tidy, and clean before and after opening for drop-in

- Create a safe, warm, and welcoming drop-in space
- Engage and build relationships with Women's Centre service users and volunteers
- Provide education and information about community resources
- Provide support and oversight to drop-in volunteers, including conflict management and debriefing
- Maintain regular data collection of drop-in services provided
- When its quiet stay busy with task list
- Complete daily and weekly cleaning checklist

SUPPORTIVE COUNSELLING AND SERVICE NAVIGATION

- Provide initial, and ongoing, client needs assessment and goal planning
- Provide referrals and facilitate access to community resources such as counselling, health, employment, financial assistance, housing and shelter services
- Build and maintain relationships with community partners and service providers
- Crisis support, intervention and safety planning

Operations/Administration

- Receive, coordinate and maintain accurate records of all in-kind donations
- Maintain, organize, and coordinate regular upkeep of the Women's Centre property and supplies
- Consult and collaborate with the Women's Centre team to ensure services are relevant, effective, and accessible
- Participate in evaluation and continuous quality improvement including outcome assessment for services provided
- Follow and implement policies and procedures; ensure confidentiality and best-practice standards are maintained

PREFERRED EDUCATION & SKILLS

- Education and/or equivalent training and experience in the community Services
- Training and experience in supportive counselling, victim services and crisis intervention is an asset
- Ability to work both independently and collaboratively in a team setting
- High level oral and written communication skills
- A strengths-based, non-judgement and client-centered approach
- Understanding of the impact of biases respecting race, class, sex, gender, sexual orientation, dis/abilities is essential
- Demonstrated cultural awareness and responsiveness in working across diverse populations
- Demonstrated understanding and commitment to feminist, intersectional, trauma-informed, and anti-oppressive frameworks
- High ethical standards and professionalism, with demonstrated ability to adhere to strict confidentiality practices
- Working knowledge of community services and resources in the area is an asset
- Physical ability to lift up to 50lbs

COMPENSATION: \$25.95/hour

HOURS: 4 to 5 hours per day.

CONTRACT: ongoing

[Complete online application here](#) - only successful applicants will be contacted.